



# NOTICE TO EMPLOYEES AND MEMBERS



## POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

### FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

**WE WILL NOT** tell you that you cannot participate in grievances because you are not a member of AMERICAN POSTAL WORKERS UNION, AFL-CIO (APWU), or APWU, Palm Beach Area Local 749.

**WE WILL NOT** fail or refuse to distribute monetary remedies from grievances to employees in the APWU bargaining unit because they are not union members.

**WE WILL NOT** in any like or related manner restrain or coerce employees in their exercise of the above stated rights guaranteed under Section 7 of the National Labor Relations Act.

**WE WILL** inform you of the requirements to obtain monetary remedies pursuant to grievance settlements without regard to whether you are a union member.

**WE WILL** make whole Helen Corso for any loss of monetary remedies she may have suffered as a result of our failure to include her in grievances concerning the assignment of non-unit employees to perform unit work.

**AMERICAN POSTAL WORKERS UNION,  
PALM BEACH AREA LOCAL 749, AFL-CIO  
(Labor Organization)**

DATED: 20 Sep 2019 BY: [Signature] President PBAL 749  
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: [www.nlr.gov](http://www.nlr.gov), and the toll-free number 844-762-NLRB (6572).

**THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE**

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the offices below:

National Labor Relations Board, Region 12  
201 East Kennedy Blvd., Suite 530  
Tampa, FL 33602-5824

Telephone: (813) 228-2641  
Hours: 8:00 a.m. to 4:30 p.m.